

Appendix 7-Equality in Recruitment

Equality in Recruitment Statistics (April to Sept 2019): the Non-schools workforce

Gender	Applied		Recruited	
Male	2907	26.7%	203	19.4%
Female	7993	73.3%	845	80.6%
Total	10900	100.0%	1048	100.0%

Ethnicity	Applied		Recruited	
White	8848	82.1%	942	89.3%
BME	1928	17.9%	113	10.7%
Total	10776	100.0%	1055	100.0%

Sexual Orientation	Applied		Recruited	
Heterosexual	9773	94.9%	952	95.9%
LGB	530	5.1%	41	4.1%
Total	10303	100.0%	993	100.0%

Disability	Applied		Recruited	
Disabled	481	4.5%	49	5.1%
Not Disabled	10208	95.5%	911	94.9%
Total	10689	100.0%	960	100.0%

Religion	Applied		Recruited	
Faith	5100	49.5%	509	50.4%
None	5199	50.5%	500	49.6%
Total	10299	100.0%	1009	100.0%

Age	Applied		Recruited	
25 and Under	3014	28.0%	225	21.3%
26-35	2886	26.8%	280	26.5%
36-45	2344	21.8%	238	22.5%
46-55	1858	17.2%	209	19.8%
56-65	654	6.1%	97	9.2%
Over 65	16	0.1%	7	0.7%
Total	10772	100.0%	1056	100.0%

Notes:

Figures are for Non Schools recruitment

Figures are based on data provided by those applicants/staff who opted to disclose diversity information